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HOUSATONIC  
COMMUNITY  
COLLEGE  
FOUNDATION

*Reaching New Heights...  
A Year of Growth*



ANNUAL REPORT  
2007-2008

# Message FROM THE PRESIDENT



Photo by Harold Shapiro

*Barbara P. Johnson,  
President, HCC Foundation*

**T**his past year marked a significant milestone in the history of the Housatonic Community College Foundation. We launched our first Major Gifts Campaign – “Pathway to Success,” and exceeded our \$1 million goal by raising over \$1,150,000.

The campaign got off to an excellent “internal” start due to the enthusiasm, commitment and generosity of the HCC family itself. The Foundation Board of Directors set the tone, with contributions coming from 100% of the board members. HCC administration, faculty, staff and alumni also provided a significantly high level of financial support.

The success of the “external” phase of the campaign was due in large measure to the work and dedication of board members and friends of the College who assumed important leadership roles. Board member Paul Antinozzi, whose desire to broaden corporate support for HCC became the impetus behind the Campaign, served as Chair of the Corporate Campaign. Paul’s leadership was critical to our success: in addition to making an impressive contribution himself, Paul was responsible for securing the contributions of several other major donors.

Cindi Bigelow, a long-time friend of the College and CEO and President of Bigelow Tea Company, enthusiastically joined the effort as

Chair of the Community Campaign. Not only did she commit valuable time and major financial support from Bigelow Tea, but she was successful in rallying funding from a number of important new donors.

I would also like to thank HCC President Anita Gliniecki, our partner in this campaign, who proved to be an outstanding ambassador to the business and philanthropic communities; and Maureen Dowdle, Director of Institutional Advancement, without whose strategic and organizational expertise the campaign would not have reached the level of success it did.

While hundreds of contributions were committed, we are particularly grateful for the lead gifts from the Werth Family Foundation, People’s United Bank and a donor who wished to remain anonymous. These lead gifts set the pace for the campaign, encouraging other friends of the College to help us achieve our goal.

The success of the campaign, however, brings with it great responsibility. We recognize the need to practice transparent stewardship – taking the steps necessary to ensure that donors’ contributions are prudently maximized. We also must nurture and further develop our relationships with our donors, keeping them informed so they can see the results achieved because of their contributions.

With much learned and gained as a result of the campaign, the board is now in the process of evaluating and fortifying the Foundation’s strategic plan, so that we are equipped to take advantage of future opportunities sure to result from the efforts put forth this past year.

Many exciting things are on the horizon for Housatonic Community College, and we at the Foundation are enormously grateful for the support shown the College this year by individuals, businesses, foundations and organizations that recognize the important role HCC plays and will continue to play in the future of the Greater Bridgeport region.

Barbara P. Johnson  
President, Housatonic Community College Foundation

# Mission WHO WE ARE

*The Housatonic Community College Foundation provides financial assistance to the College and its students beyond the fundamentals provided by the State of Connecticut and assists the College in becoming a unique educational resource for its students and the community. The Foundation also serves as a vehicle generating funding for student scholarships, student emergencies, child care costs for parents enrolled, program enhancements and support of the Housatonic Museum of Art.*



**T**he Housatonic Community College Foundation is a unique and vital resource that works to support the mission of Housatonic Community College. The Foundation was established in 1990 when a dedicated group of citizens from the region joined together to raise funds to assist local students. Today, the Foundation works in partnership with the College to bring a broad range of financial assistance to men and women from the Greater Bridgeport area who have the desire to learn and the determination to build a better life.

Funds raised by the Foundation help support scholarships, tuition assistance, tutoring, childcare and textbooks for deserving students, and provide supplemental support to the College to meet needs including staff development and educational resources not covered by state funding.

The Foundation also provides necessary funding for strategic initiatives and capital improvements that enhance HCC's ability to thrive as a quality academic institution, and serves to strengthen and expand community support for the educational, cultural and community programs the College offers.

# Inauguration

## PRESIDENT ANITA T. GLINIECKI

On October 12, 2007, Anita T. Gliniecki, formerly Dean of Academics and Acting President at Housatonic Community College, was formally inaugurated as the College's fourth President.

Since joining Housatonic Community College in 2003, President Gliniecki has been involved heavily in the implementation of the Middle College Program, now in partnership with Bridgeport's Warren G. Harding, Bassick and Central High Schools, and has led HCC's efforts in planning and implementing "Achieving the Dream" – a grant initiative of national significance designed to address retention issues and increase success rates of students at community colleges. Most recently, President Gliniecki served as an ambassador for the HCC Foundation in connection with the Major Gifts Campaign – "Pathways to Success," meeting with and encouraging individuals, businesses, foundations and organizations to support this important effort.



*President Anita T. Gliniecki*

Photo by Harold Shapiro

Photo by Harold Shapiro



*Left to Right: Cindi Bigelow, President Anita T. Gliniecki, Maureen Dowdle, and Dorcas Blue*

President Gliniecki's inaugural event was preceded by a celebratory cocktail reception on October 11, hosted by the Foundation and attended by President Gliniecki's family and friends, board members, key faculty and staff, and other members of the educational community. Board President Barbara Johnson opened the event, reiterating the board's solid support for President Gliniecki's appointment and thanking her for the significant role she played

throughout the Major Gifts Campaign. Cindi Bigelow, President and CEO of Bigelow Tea Company, spoke enthusiastically of Bigelow Tea's endorsement of President Gliniecki and confirmed the company's commitment to the College, noting the important sense of community the College engenders both on and off campus.

The official inauguration took place on October 12, attended by dozens of dignitaries including Christopher Tymniak, Director of the State of Connecticut's Southwest Office (representing Governor M. Jodi Rell), State Senator John McKinney, State Representative

James Amann, Bridgeport Mayor John Fabrizi, Valerie Lewis, Commissioner of the Connecticut Department of Education, and the Keynote Speaker, Dr. Christa Adams, President of Owens Community College. The event served as an opportunity to honor President Gliniecki for the significant impact she already has had on HCC and to highlight the plans she has for the future of the College, which reflect her absolute commitment to student success.

In her inaugural speech, President Gliniecki reinforced the importance of student success, stating that the education of each student must be a community effort. *“We are a community college committed to working with our communities. As an integral part of this community effort, HCC will continue to work with our local school districts to facilitate a smooth transition of their graduates into HCC. We will also continue our work with the baccalaureate granting institutions developing articulation agreements so that students who plan to transfer do so without difficulty. We will continue to seek opportunities to work with our local businesses to ensure that the education our students receive provides the knowledge and skills needed by their employees. We will continue to ask our legislators for support for education through state funding and federal financial aid for our students. Through our Foundation we will complete our Major Gifts Campaign to garner the additional support for our students and to provide them with that extra financial assistance, to provide that extra tutoring and mentoring for our students, to expand our Honor’s Program, to preserve our phenomenal art collection and bring special exhibits to the College.”*



Photo by Harold Shapiro

*Left to right: Chancellor Marc Herzog, President Gliniecki, and Dr. Louise Berry, Chair, Board of Trustees*

# Pathways to Success

## CAMPAIGN

Photo by Harold Shapiro



*As Chair of the Corporate Campaign, board member Paul Antinozzi made a major commitment of time, energy and personal financial support, and was successful in securing funding from a number of important donors.*

**I**n the fall of 2007, the Foundation launched its first Major Gifts Campaign. Entitled “Pathways to Success... Building a Strong Community through Education,” the campaign’s goal was to raise \$1 million to enable the College to continue its 40-year tradition of providing convenient and affordable postsecondary training, baccalaureate preparation, and lifelong education to students of all ages in the Greater Bridgeport area.

The campaign was successful in many ways. Not only was the \$1 million goal surpassed with more than \$1,150,000 raised, but the campaign itself served to further unite the HCC community in its common goals and acquaint a large number of important institutions, businesses, organizations and philanthropists with the College, its programs and the vital role it plays in the Greater Bridgeport community.

The vast majority of the campaign donors directed their contributions toward one or more of the five major initiatives proposed in the campaign, as outlined below:

### STUDENT SUCCESS – FOSTERING AN EDUCATED COMMUNITY

The Student Success initiative focused on those barriers or missed opportunities that can prevent students from reaching their academic goals, and addressed the issues of graduation rates, transfer opportunities and successful career placement for HCC students.

Funds brought in under this initiative go toward expanded tutoring services, a mentoring program and career planning and placement services. Funds will continue to support the new language lab complex that provides language development in both English and foreign languages, and the new self-paced math lab that helps to improve student proficiency at all levels of mathematics. Funding also gives the College the capacity to augment its current Honors Program to encourage and support exceptional achievement.

#### Campaign Funding:

- **People’s United Community Foundation** has made a major commitment of \$150,000 over three years in support of HCC’s Math and Language Lab Programs, which enable students to improve proficiency at all levels of mathematics and language. The funding helps provide the applicable software that is made available to students in classrooms and



*Cindi Bigelow, President and CEO of Bigelow Tea Company and an active community leader, graciously served as Chair of the Community Campaign, bringing financing from Bigelow Tea and several first-time funders to the campaign.*

## Pathways to Success

open computer labs, and is accessible to students from their homes. The self-paced lab experience enables students to progress at their own pace with corresponding mastery of math skills and enhanced language development in English and foreign language instruction.

- **Pitney Bowes Literacy & Education Fund** awarded a grant of \$50,000 in support of HCC's "Math Instruction for Success" program – a computer-based, self-paced math program that places students in the math lab with an instructor and tutors. Students use the computer program to proceed as quickly or slowly as they need to master math concepts, thus ensuring that the individual student fully understands each math principle before progressing to the next unit of math instruction.
- **United Illuminating Company** has provided funding of \$25,000 in support of HCC's Math and Language Lab Programs. These programs benefit approximately 2,000 students each year by providing them with software programs that enable them to improve proficiency at all levels of mathematics and language. Through the self-paced lab experience, students progress at their own pace in their mastery of math skills and enhanced language development in English and foreign instruction.
- **Elizabeth Lombardi Doane**, a highly respected professor of mathematics at HCC for over 32 years and now retired, has committed funding in the amount of \$25,000 to be dispersed over five years. The funding is intended to support the **Elizabeth Lombardi Doane Honors Program**, an interdisciplinary course for honor students that examines a topic from the differing perspectives of the major academic disciplines: humanities, natural and physical sciences, and social studies. Additionally, when an Honors Program student (or students) produces outstanding work, the Honors Program will award the **Elizabeth Lombardi Doane Award for Outstanding Scholarship** for use when transferring to an institution of higher learning.

### MIDDLE COLLEGE/*BRIDGES* PROGRAM – PREPARING FOR ACADEMIC ACHIEVEMENT



Photo by Blaine Kruger

This initiative was established to support programs Housatonic Community College already has in place to increase the number of high school graduates who are "college-ready."

Initiated three years ago, the Middle College Program continues to address the serious problems faced by high school students who enter HCC with academic deficiencies that severely limit and often prevent their academic achievement. HCC instructors partner with high school teachers at Bridgeport's Warren G. Harding, Bassick and Central High Schools and work with the students through a year-long program that improves their basic skills in math and English and provides supplemental instruction on-site at the College. The Middle College Program better prepares the students for higher level courses, and familiarizes them with the college environment even before their graduation from high school.

HCC's *Bridges* Program works directly with the principals, counselors and teachers at local high schools and provides summer and vacation programs to improve students' college readiness. On-going activities include seminars, workshops and prerequisite courses needed for college-level work and independent study skills.

## Campaign Funding:

- **The United Way of Coastal Fairfield County** has made a significant three-year commitment to this program. The first year's funding includes \$10,000 from the United Way through its "Operation Graduation" program, \$10,000 from Sikorsky Aircraft's "Project Graduation Initiative," and \$8,253 from Sikorsky employees.
- **The Connecticut Health and Education Facilities Authority (CHEFA)** awarded a grant of \$61,048 to fund the coordinator's position for the *Bridges* Program last year.
- **The Charter Oak Challenge Foundation**, a strong advocate of the Middle College Program since its inception, has continued its financial support of the program with a contribution of \$10,000.
- **General Electric**, a long-term supporter of the College, has contributed \$10,000 towards the continuation of the program.

## SCHOLARSHIPS – PROVIDING ACCESS

Although tuition at Housatonic Community College continues to be quite reasonable in today's educational environment, the cost is sometimes still too much to pay for some students desiring a solid education and a chance at success. Last year, nearly 42% of our student population received federal financial aid. After this financial aid was allocated, students still had an unmet need of \$744,731 to pay for tuition, fees and books. The remaining 58% of the students depended on their own personal resources – which were often quite limited – to cover their educational costs.

The Scholarship Initiative sought funding for current and endowed scholarships to help eliminate financial barriers and ensure that deserving HCC students have the opportunity to obtain the education and training they need.

Funding also increases scholarship support that recognizes academic excellence and will increase award incentives to support students who successfully complete an associate's degree and wish to continue their education at four-year academic institutions. Support also helps to ensure that scholarships are available to more students and that the scholarship program itself will be sustained into the future.

## Campaign Funding:

- **The Inner City Foundation for Charity & Education** has pledged a grant of \$30,000 to be awarded to students who demonstrate academic achievement and financial need.
- **Near & Far Aid Association**, a continued supporter of the Foundation, has awarded a scholarship grant of \$30,000 that will make a significant contribution to removing the financial hurdles that many of HCC students face as they pursue their education.
- **The William Pitt, III Foundation Scholarship** of \$30,000 will be awarded to ten full-time Housatonic Community College students who are in good academic standing with a GPA of 2.3 or better and who are not receiving financial aid.



*Left to right: Kimberly Fontaine, Connecticut Health Education Facilities Authority, President Anita Gliniecki, and Maureen Dowdle, HCC Director of Institutional Advancement at the Bridges Program check presentation.*

Photo by Harold Shapiro



## Pathways to Success

- **Mrs. Elizabeth Pfriem**, a gracious local philanthropist and friend of the College for many years, has committed \$25,000 to be used for scholarship awards for students who demonstrate academic achievement and have demonstrated financial need. Any student in good standing who has completed at least nine credits is eligible to apply.
- **The Eunice & David Bigelow Foundation Scholarship** represents a pledge of \$25,000 over five years. The yearly award will go to students who graduated from any of Bridgeport's high schools and are current Housatonic students returning to the College for the academic year on a full- or part-time basis. The students must display an aptitude for studies and display a desire and a commitment to do the work necessary to complete their goal of graduating from HCC.
- **The Koskoff-Bieder Scholarship Fund** of \$20,000 is designated to assist incoming students who are working part-time, demonstrate financial need, are in good academic standing, and are not receiving financial aid. Preference is given to applicants who participate in FSW's (formerly Fairfield Services Woodfield) Business Youth Center Program.

Photo by Harold Shapiro



*Shown with HCC President Anita Gliniecki (center) are, from left, Stephanie Lopez and Keishla Morales of Central High School and Shayla Hensley and Jonathan Castro of Bassick.*

*Four students from Bridgeport's Central and Bassick High Schools and eight students from Bridgeport's Harding High School were among 15 students from city high schools who were honored Wednesday, June 4 for completing four workshops as part of Housatonic Community College's Bridges program. The program, undertaken as part of HCC's Achieving the Dream initiative, seeks to smooth students' transition from high school to college by offering students free workshops on financial aid, career planning, orientation to college and placement test preparation. The workshops are open to all students at participating schools, not just those planning to attend HCC.*

Photo by Harold Shapiro



*Shown with HCC President Anita Gliniecki (center) are, from left to right, Maricruz Serrano, Desiree Foster, Angel Mora, Cinque Aranja, Monique Winter, Senami Lijofi, Shanice Clegborn, and Nneka Williams.*

## Pathways to Success

- **The Nursing Scholarship Fund**, in an amount close to \$19,500 was provided by a recently deceased Anonymous Donor in recognition of the quality nursing care given to his late wife. The scholarship will provide tuition assistance to students in the pre-nursing program. Preference is given to students with a GPA of 3.0 or higher who have completed nine or more credits and are not receiving full financial aid.
- **The Bannow Larson Foundation** has awarded \$15,000 in scholarship funds to go to students who demonstrate academic achievement and have demonstrated financial need. Any student in good standing who has completed at least nine credits is eligible to apply.
- Retired professor **Maureen Maloney, Ed.D.**, a highly renowned professor at HCC for 15 years and Chair of the Behavioral and Social Sciences Department, has established a scholarship award of \$10,000 for graduating students who are pursuing a career in the field of teaching or psychology.
- **The Mercy Learning Center “Mother’s Advantage” Scholarship** was established by HCC board member Marianne Laska and her husband Robert in memory of their mothers. The scholarship is available to graduates of the Mercy Learning Center who are mothers and are attending HCC.



Photo by Harold Shapiro

### EMERGING OPPORTUNITIES—COMPETING IN A “FLAT WORLD”



Photo by Blaine Kruger

Housatonic Community College is committed to partnering with the Greater Bridgeport business community in ensuring the education and availability of a qualified workforce to meet its immediate and ongoing employment needs. HCC is further committed to helping these employers ready themselves for competition in the global economy.

Traditionally, however, the allocation of research and development funds that are

intrinsic to business operations are not standard practice in the community college environment. New program development is usually dependent on grant funds which often can delay or limit the development of new offerings.

This initiative was designed to remedy that by providing the seed money necessary for HCC to develop credit or non-credit courses to meet specific business or industry needs for the education or retraining of its workforce, thereby enabling those employers to sustain their operations and take advantage of emerging trends and commercial opportunities as they arise. Collaborations of this kind clearly demonstrate how academic and business leaders can work together to ensure long-term economic success for the community.

## Pathways to Success

### Campaign Funding:

The Manufacturing Association of Southern Connecticut (MASC), a non-profit organization of manufacturers whose mission it is to preserve, promote and protect manufacturing in southern Connecticut, has awarded \$10,000 in support of students enrolled in HCC's Industrial Technology Program. This program was designed to develop skills in the manufacturing segment of the state's economy. MASC's generous contribution, allocated as two \$5,000 awards – one each for 2007 and 2008 – is designated to support activities of and students enrolled in the Industrial Technology Program.

### MUSEUM EXHIBITS AND CONSERVATION SUPPORT — ENRICHING THE COMMUNITY AND OUR LIVES

Photo by Harold Shapiro



*Left to right: Werth family members Deborah Bouchard and Pamela and Peter Werth at the opening reception of "Illustrating Connecticut" exhibition at the Housatonic Museum of Art.*

The Housatonic Museum of Art, founded in 1967 by the late Burt Chernow, has developed into one of the most significant art collections of any two-year college in New England. The permanent collection is valued at over \$13 million dollars and includes works by master artists including Rodin, Picasso, Matisse, Miro and Chagall. The collection and galleries provide essential learning opportunities for students, faculty, administrators and visitors and the unique opportunity to experience art as an integral part of the educational environment.

In recent years, the Museum has organized a number of important art exhibitions and hosted a variety of special events that have

greatly increased the Museum's visibility and have served to introduce a wide range of notable artists to the community. Consequently, the Museum has become recognized as a major cultural resource for the Greater Bridgeport area with more than 10,000 people visiting the museum each year.

This past year, the Museum enjoyed significant success and critical acclaim for its exhibition of "Illustrating Connecticut: People, Places and Things," curated by Museum Director Robbin Zella. Sponsored by the **Werth Family Foundation**, the exhibition explored the history and culture of Connecticut through the art of illustration and included thirty-three original works created by renowned area illustrators, each of whose work depicts important events and key personalities intrinsic to the shaping of Connecticut's history.

The Museum is also recognized for its **Werth Family Foundation Peer Docent Program**, a popular after-school program that introduces middle and high school students to art and art history, teaches them how to look at art critically and ultimately provides them with an opportunity to develop visual and analytical skills that will assist them in all areas of learning throughout their lifetimes.

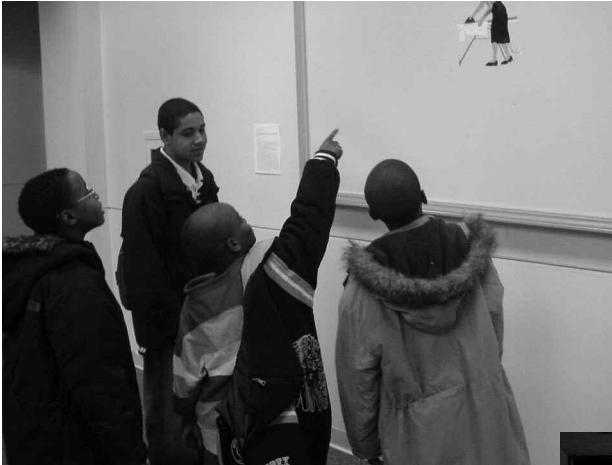
## *Pathways to Success*

Funding generated through the “Pathways to Success” campaign assists the Museum in continuing to make programs and exhibitions available to Bridgeport area residents and visitors. That funding also helps to address the conservation needs of the Museum’s extensive art collection and support conservation efforts to repair the paper, painting and sculpture so that generations to come will be able to enjoy the collection under the Museum’s guardianship.

### **Campaign Funding:**

- The **Werth Family Foundation**, a long-time supporter of the Housatonic Museum of Art, has committed \$150,000 over three years to help fund the Museum’s inventory and conservation work; provide support for the **Werth Family Foundation Peer Docent Program**; and help fund special Museum exhibitions that will enable the Museum to continue its tradition of bringing new and exciting exhibitions to the Greater Bridgeport area. This generous contribution also will allow the Museum to plan for and participate in traveling art exhibitions organized by leading arts organizations.
- An Anonymous Donor provided funding of \$6,500 in support of the Museum’s exhibition, “Rembrandt: The Consummate Etcher and Other 17th Century Printmakers.” Programming included guest speaker Dahn Hiuni of New York’s Metropolitan Museum of Art.

In addition to funding generated through the “Pathways to Success” campaign, the **Fairfield County Community Foundation** pledged \$15,000 which will enable the Museum to expand the Werth Family Foundation Peer Docent Program to include students from Bridgeport’s Central High School. The program also was awarded \$2,708 from the **Connecticut Commission on Culture & Tourism** and \$2,500 from **Target Corporation**.



*Serving as Peer Docents, Bridgeport middle and high school students learn about art, art history, and the Museum collection. After completing the program, these students will conduct a tour for their peers and engage them in thoughtful discussions about the art.*

*Conservation is an ongoing responsibility of every museum. The Housatonic Museum of Art’s collection is a public trust which demands the careful stewardship of its works of art.*



# Programs

## FOUNDATION GRANTS

The vast majority of HCC's students require some level of financial assistance during their studies. In an effort to meet their needs and the expanding needs of the College, the Foundation continues to actively pursue grants from private and public foundations. This past year, the Foundation succeeded in securing funding from a number of committed organizations for the following HCC programs:

### MIDDLE COLLEGE PROGRAM



Photo by Harold Shapiro

Originally developed in partnership with Bridgeport's Warren G. Harding and Bassick High Schools, and now including Central High School as well, this program addresses the serious problems faced by students who enter college with academic deficiencies that limit and often prevent their achievement in the classroom. The program seeks to provide those students with a significantly greater level of college preparedness, particularly in the areas of language arts and math/science. Further efforts are made to increase the students' motivation to continue to pursue advanced course work in those areas, so that they can take advantage of the many career opportunities offered by the increasing number of industries and professions seeking highly trained and skilled individuals with mathematical and scientific expertise.

The United Way of Coastal Fairfield County has made a significant three-year commitment to the program. The first year funding includes a contribution of \$10,000 from the United Way through its "Operation Graduation" program, funding of \$10,000 through Sikorsky Aircraft's "Project Graduation Initiative," and funding of \$8,253 from Sikorsky employees.

The City of Bridgeport contributed \$20,000 through its "Gear Up Program." The funding supported the enrollment of several students from all three Bridgeport high schools in HCC's Middle College Program.

The Charter Oak Challenge Foundation, a strong advocate of the Middle College Program since its inception, has continued its support with a contribution of \$10,000.

United Illuminating Company provided \$5,000 in funding, which supported the increase in transportation costs last year for the Middle College Program.

The Hopf Family Fund, a donor advised fund of the Fairfield County Community Foundation, provided a grant of \$2,500, in support of the Middle College Program.

### EARLY CHILDHOOD EDUCATION DEPARTMENT (ECED)

The United Way of Eastern Fairfield County has awarded a grant of \$36,325 to HCC's Early Childhood Education Department for its operation of "Kick Off to Kindergarten." This program was conceived by the Bridgeport Alliance for Young Children and is intended for children who have had no pre-school experience and are entering kindergarten in the fall. The program focuses on two key sets of readiness skills that are critical to success in kindergarten: personal/social skills and language/literacy skills.



After consultation with colleagues in Norwalk who instituted a similar program three years ago, HCC's Early Childhood Education Department took the lead on piloting the project with one classroom of four-year-olds. The pilot will serve to advise the Bridgeport community on the best way to support children as they prepare to enter kindergarten.

### INDUSTRIAL TECHNOLOGY PROGRAM

Continuing its commitment to the development of a qualified regional workforce, Sikorsky Aircraft has again awarded a grant of \$10,000 to supplement HCC's Industrial Technology Program. This program was developed in response to requests from local manufacturers for programs to train new employees and train current employees so they could be promoted within their companies.

### EARLY CHILDHOOD LABORATORY SCHOOL

The Westport Young Women's League has been a supporter of the Foundation and HCC students for many years. The organization has pledged \$1,000 for programs conducted by The Early Childhood Laboratory School (ECLS) at HCC, which provides quality early care and educational programs for children of HCC students, faculty and staff as well as for the Bridgeport community. ECLS also serves as a laboratory setting and observation site for students and teachers studying in the fields of early childhood care and education, and as a state training site for individuals being retrained in the use of the Early Childhood Environment Rating Scale (ECERS). The school was one of the first programs in the country to be reaccruited this past year by the National Association for the Education of Young Children under its new accreditation system.



# Programs

## SCHOLARSHIP FUNDS

**A**lthough tuition at HCC continues to be quite reasonable in today's educational environment, the cost is sometimes still too much to pay for some students desiring a solid education and a chance at success. Scholarships make a huge difference in the lives of many of our hard-working, deserving students. In fact, scholarships can often determine whether or not a student can even enroll in college, or can complete his or her course work and graduate. Most HCC scholarship recipients are excellent students whose solid academic performances enable them to graduate from HCC and enter rewarding careers. Others choose to continue their education at prestigious colleges and universities including Yale, NYU, Johns Hopkins, Columbia, Smith, Wesleyan, Fairfield, and UConn, to name a few.

**Housatonic Community College Foundation Scholarships** are awarded to students who demonstrate academic achievement and have demonstrated financial need. Any student in good standing who has completed at least nine credits is eligible to apply. Substantial donations this year from the **Near & Far Aid Association** and the **Inner City Foundation for Charity & Education** through the "Pathways to Success" campaign have made it possible for the Foundation to increase the number of scholarships awarded.

Scholarships from regional foundations, organizations and generous individuals this past year included the following:

**The Academic Dean's Prize** is awarded to graduating students who achieve the highest academic average while attending Housatonic Community College and who qualify for the Academic Dean's Award.

**The Bannow Larson Foundation Scholarship** is intended for students who demonstrate academic achievement and have demonstrated financial need. Any student in good standing who has completed at least nine credits is eligible to apply.

**The Barden Foundation Scholarship** is awarded to two students continuing their education in the field of science, including computer science.

**The Burt Chernow Scholarship** is awarded to a graduating student who demonstrates academic achievement and financial need, and plans to major in art or art education at a four-year institution.

**The Connecticut Women's Forum Endowed Scholarship Fund** is made possible by this group of professional women from throughout the state and is awarded to women students with financial need who are enrolled in any two-year degree program at HCC.

**The Dale Ward Endowed Scholarship Fund** is awarded to graduating students who are recipients of the HCC Senate Scholarship and who plan to continue their education. This scholarship is a complement to the HCC Senate Scholarship awarded by the College in honor of the late Professor Emeritus Dale Ward.

**The Daphne Seybolt Culpeper Memorial Foundation Scholarship** is awarded to a HCC student continuing his or her education in the field of Allied Health.

**The David Susskind Memorial Scholarship** is awarded to a graduating student in the behavioral sciences who plans to pursue a bachelor's degree in political science, history or public administration. This scholarship, in memory of the renowned broadcast journalist, was established by his daughter Samantha Mannion, a professor at HCC.

**The Doane Endowed Scholarship** is a fund established by Elizabeth Lombardi Doane, a retired mathematics professor at Housatonic Community College, in memory of her late husband, Paul Doane, a computer lab assistant at HCC. It is presented to a student continuing his or her studies in computer science, mathematics, or engineering.

**The Domenico Simone Fund** was established by Domenico Simone, President of Simone's Inc. and an HCC graduate. The scholarship funds tuition costs for two semesters for two students enrolled in business, math, or science programs who demonstrate academic achievement and financial need.

**The Elizabeth Raymond Ambler Trust Endowed Scholarship** is awarded to a Housatonic student in a standard academic program who has shown financial need and has demonstrated scholastic performance, diligence, and a willingness to help others.

**The Elizabeth Pfriem Endowed Scholarship Fund** is awarded to a Housatonic Foundation scholar who has completed nine or more credits at the College with a GPA of 3.0 or above, and who demonstrates financial need.

**The Eunice & David Bigelow Foundation Scholarship** will be awarded annually for five years to students who graduate from any of Bridgeport's high schools and are current Housatonic students returning to the College for the academic year on a full- or part-time basis. The students must display an aptitude for studies and display a desire and a commitment to do the work necessary to complete their goal of graduating from HCC.

**The Frederick A. DeLuca Foundation Scholarship** is given to a current student in need who demonstrates success in academics and in extra-curricular activities. The student must also be employed, with preference given to employees of Subway Restaurants.

**The George Endowed Scholarship Fund**, established by retired HCC professor Thomas George, is awarded to a graduating student in the computer science degree program who demonstrates academic achievement.

**The Dr. Janis M. Hadley Endowed Scholarship Fund** is awarded to students who have completed their first year at HCC and are continuing their studies there. The scholarship was established by Dr. Hadley, Housatonic's third president, who retired in 2006.

July 18, 2008

Mr. Richard T. Stone, Director  
Inner City Foundation for Charity & Education  
283 Jewett Avenue  
Bridgeport, CT 06606

Dear Mr. Stone,

On July 6, 2008, when I opened my mailbox, my dreams actually came true. Ms. Maureen Dowdle, Director of Institutional Advancement at Housatonic Community College sent me a letter of congratulations. I cried. The letter stated that I was awarded the Inner City Foundation for Charity & Education Scholarship of \$755.00 to cover the tuition for the last two classes I need to get my degree.

Mr. Stone, I really hope you and the Foundation know how much this really means to me. I would not have been able to take the last six credits I need to finish my Associate Degree in Science: Business Office Technology – Executive Assistant. Now with the help of you and your supporters I can be the first in my family to graduate from college.

Keeping my GPA above a 3.2 throughout my time at Housatonic was a very important goal of mine. With this scholarship, and my membership to Alpha Beta Gamma International Business Honors Society, the Kappa Chapter, I'm proud to say mission accomplished.

I will do my best to make you proud for giving me this opportunity.

Sincerely,  
*Nicole Teixeira*



**The Joyce Gerber Early Childhood Education Endowed Scholarship** provides a financial award to graduating students in early childhood education with the highest GPA who plan to continue their education at a four-year institution. This scholarship was established in recognition of Joyce Gerber, a retired HCC professor of early childhood education.

**The Kim Thibodeau Chiaraluce Fund** provides a financial award to a young woman attending the College on either a full- or part-time basis, who demonstrates academic achievement and financial need. The DeMattia family established this fund to honor the memory of a dear friend.

**The Koskoff-Bieder Scholarship Fund** assists incoming students who are working part-time, demonstrate financial need, are in good academic standing and who otherwise are not receiving financial aid. Preference is given to applicants who participate in FSW's (formerly Fairfield Services Woodfield) Business Youth Center Program.

**The Marguerite Sullivan Dunigan Endowed Scholarship Fund** provides financial assistance to a student currently enrolled at HCC and who is a single mother. It was established to honor Marguerite Sullivan Dunigan's achievements as a single mother, grandmother, friend, sister, HCC student and graduate.

**The Mercy Learning Center "Mother's Advantage Scholarship"** was established by HCC Foundation board member Marianne Laska and her husband Robert in memory of their mothers. The scholarship is available to graduates of the Mercy Learning Center who are mothers and are attending HCC.

**The Nursing Scholarship Fund**, established by an anonymous donor in recognition of the quality nursing care given his wife, provides tuition assistance to students in the pre-nursing program. Preference is given to students with a GPA of 3.0 or higher who have completed nine or more credits and who are not receiving full financial aid.

**The President Edward J. Liston Endowed Scholarship Fund** is awarded to a student enrolled in a two-year program who participates in extra-curricular activities and demonstrates academic achievement and financial need.

**The Professor Maureen Maloney, Ed.D. Scholarship** is awarded to a graduating HCC student who will be pursuing a career in the field of teaching or psychology. Professor Maloney is retired from HCC where she taught for 15 years and served as Chair of the Behavioral and Social Sciences Department.

**The Robert Gerard Naples Scholarship Award** is bestowed upon a graduating student in the math/science program who has demonstrated excellence in academics and who plans to go on to complete the requirements for a bachelor's degree.

**The Salvatore Curiale Scholarship** was established in memory of Salvatore Curiale, the former Director of Admissions for the College. It is presented to a current HCC student continuing his or her education at Bridgeport Hospital School of Nursing.

**The Southern Connecticut Gas Company Community Scholarship** is awarded to students who have completed one year at HCC. Preference is given to students with a GPA of 3.0 or higher and have demonstrated financial need.

**The William Pitt, III Foundation Scholarship** is awarded to ten full-time Housatonic Community College students who are in good academic standing with a GPA of 2.3 or better and who are not receiving financial aid.

# The Future

## LOOKING AHEAD

**A**fter years of anticipation and seemingly endless months of construction, HCC's expansion plans have become a reality: students and faculty will begin the fall 2008 semester in Beacon Hall – named so through a contest in which HCC alumni Louise Lisboa and her mother suggested the name – not only because of the building's physical relationship to Bridgeport Harbor, but because it stands as a “beacon of light” in the educational process of so many.

The \$51 million expansion project has almost doubled the size of the campus. The new structure adds more than 170,000 square feet, significantly expanding both the instructional and community space. This expansion enables HCC to accommodate approximately 5,500 students, compared to the College's previous high of 4,700, and allows for continued growth in credit and non-credit programs offered by the College.

A number of exciting events are scheduled to introduce the public to the new space:

- On **September 20** the College will host “Family Day” to celebrate the opening of Beacon Hall and to give the friends and families of HCC students, faculty, administration and staff the opportunity to see all the new facility has to offer.
- On **October 11** the College is planning an event called “Getting the Neighborhood to HCC” – a special open house for the community at large.
- On **October 7** Governor Rell will dedicate Beacon Hall at a Ribbon Cutting Ceremony.



*Architect's rendering of HCC's Beacon Hall*



Photo by Blaine Kruger

*Beacon Hall will be ready to open its doors for classes on September 2, 2008. Special events mark the opening throughout the Fall semester.*

- On **October 15**, in conjunction with the Bridgeport Regional Business Council, HCC will host a “BRBC Business After Hours” for Council members and HCC representatives.
- On **October 17** the HCC Foundation will present a disco-themed Murder Mystery Night entitled “Friday Night Fever,” open to the public as a fundraiser. This fun-filled night will spotlight an “all-star” cast featuring HCC faculty members and staff. An Italian dinner will be included.
- On **October 23** the HCC Foundation will host a very special Foundation Donor Recognition Event to dedicate the new Donor Wall – an impressive monument specifically created to recognize the benefactors of the “Pathways to Success” campaign. The Donor Wall will stand in Beacon Hall as a permanent and highly visible “thank you” to all those whose contributions helped the Foundation exceed its important fundraising goal.

In the midst of these celebrations, the Foundation will be working to sustain the success of the "Pathways to Success" campaign, focusing on the need for increased scholarship support, made necessary by both the decrease in college loans granted by traditional lenders, and the dramatically increasing student needs brought on by difficult economic conditions.

In addition, the Foundation Board will be addressing two time sensitive goals: the first is to take the steps necessary to ensure that the Foundation has the tools it will need to comply with the new financial requirements instituted by the IRS for community and four year colleges. The second is to engage in thoughtful board governance – reviewing the board's operating policies, by-laws, term limits, committee structures, etc. – and establishing a formal structure consistent with the board's increased size, caliber and visibility.

### BEACON HALL OPENING EVENTS

September 20, 2008 - *Family Day*

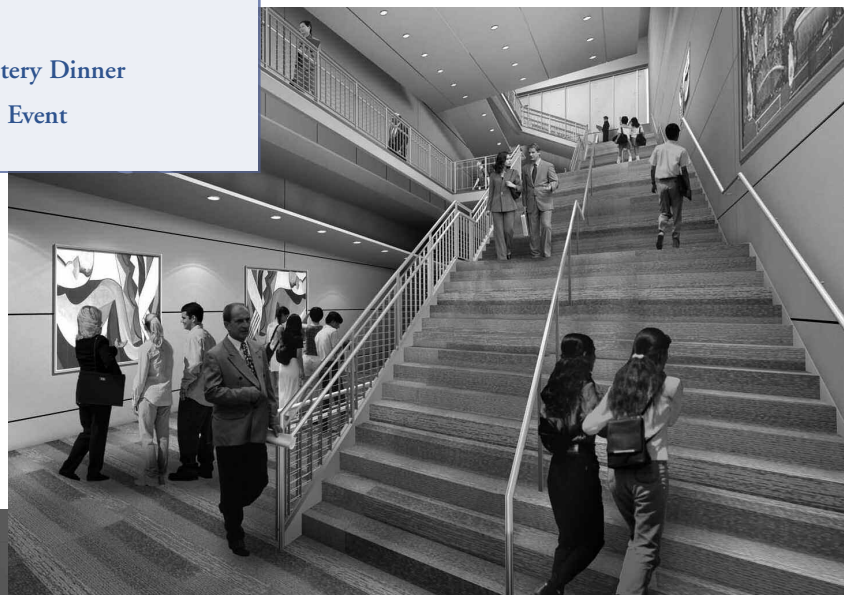
October 7, 2008 - *Beacon Hall Dedication & Ribbon Cutting Ceremony*

October 11, 2008 - *Getting the Neighborhood to HCC*

October 15, 2008 - *BRBC Business After Hours*

October 17, 2008 - *Friday Night Fever Murder Mystery Dinner*

October 23, 2008 - *Foundation Donor Recognition Event*



*Renderings by the architects, Perkins-Eastman, highlight the beautiful community spaces in Beacon Hall. Works from the Housatonic Museum of Art will be on display throughout the new building, further expanding the Museum's outreach to the community and HCC's students.*

# Thank You

## FOR MANY WAYS OF GIVING

Our success in fundraising is the direct result of the generosity of those who made a contribution and the efforts of faculty, staff and volunteers who effectively communicate our mission to the general public.

Giving levels during this fiscal year July 1, 2007 through June 30, 2008 include unrestricted donations and individual, corporate, foundation and grant support for scholarships, a wide-range of program enhancements, the Housatonic Museum of Art, and in-kind donations to the Foundation's special events.

### **Pillar Level I - \$25,000 and above**

Anonymous  
Anonymous  
Connecticut Health and Facilities Authority (CHEFA)  
The Inner City Foundation for Charity & Education  
People's United Community Foundation  
Pitney Bowes Literacy and Education Fund, Inc.  
Sikorsky Aircraft Corporation  
The United Illuminating Company  
United Way of Coastal Fairfield County  
Werth Family Foundation  
William H. Pitt Foundation

### **Pillar Level II - \$10,000 to \$24,999**

Mr. & Mrs. David C. Bigelow  
Charter Oak Challenge Foundation  
GE  
Mrs. Dorothy Bannow Larson / Bannow Larson  
Foundation  
Dr. Maureen M. Maloney  
Near & Far Aid Association, Inc.  
State of Connecticut – GEAR Up Program

### **Pillar Level III - \$5,000 to \$9,999**

City of Bridgeport – Board of Education  
David and Eunice Bigelow Foundation  
Bridgeport Priority School District  
Connecticut Commission on the Arts  
Elizabeth Lombardi Doane  
Frank J. Scallon Foundation  
Greater Bridgeport Area Foundation (GBAF)  
Jones & Phelps Foundation  
The Ernest Trefz & Joan Trefz Foundation  
Theresa and Mark Tillinger

### **Pillar Level IV - \$2,500 to \$4,999**

Paul Antinozzi / Antinozzi Associates, P.C.  
Sean M. Carroll / Merit Insurance, Inc.  
Martha M. Flint  
Hopf Family Fund – Donor Advised Fund of the  
Fairfield County Community Foundation  
Target Corporation  
Shipman & Goodwin LLP  
Women's Global Business Alliance, LLC

### **Pillar Level V - \$1,000 to \$2,499**

Peter Clarke / Advanced Cleaning Concepts  
Edward F. Ahern, III  
The Barden Foundation, Inc.  
The Bridgeport Rotary Club Foundation, Inc.  
Chemwerth Inc.  
Catherine Cron  
Daphne Seybolt Culpeper Memorial Foundation  
Fairfield County Community Foundation  
Frank J. Scallon Foundation  
Frederick A. Deluca Foundation  
Virginia M. Giuffr e  
President Anita T. Gliniecki  
Jennifer L. Schiff Charitable Fund  
Kuchma Corporation  
Robert & Marianne Laska  
Kris Lorch / Alloy Engineering  
Frank Metrusky  
Donald & Diane Nunn  
Elizabeth Roop  
S & B Properties  
Southern CT Gas Company  
Viola Spinelli  
Westport Young Woman's League  
Xerox Corporation

### **Pillar Level VI - \$500 to \$999**

American Association of University Women  
Deborah S. Breck, Esq. / Pullman & Comley, LLC  
Omaa Chukwurah  
Thomas D'Addario / D'Addario Buick Pontiac  
GMC/D'Addario Nissan / Cadillac  
FM Global Foundation – Matching Gifts Program  
Joan Gallagher  
Steven Gold, Esq. / Shipman & Goodwin, LLP  
Kathryn Houlihan  
Mary E. Hoyt / Blum, Shapiro & Co. PC  
James Link  
Mr. & Mrs. Herbert H. Moorin  
Marie E. Roland  
Southern CT Gas Company – Matching Gifts Program  
United Way of Coastal Fairfield County – Payroll  
Deduction Program  
Mary Ann Valovcin

## Pillar Level VII – up to \$499

Ronald Abbe  
Brenda Alexander  
Sheila K. Anderson  
Anonymous  
Joanne Anzenberger  
David M. Arganbright  
Lauriston Avery / Five Mile River Nursery School  
Donna Barkon  
Lynda Bauer  
Linda Bayusik  
Nancy Blomstrom  
Karen Bollert  
Joan H. Brown  
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Michelle Cohen  
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Timothy F. Donovan  
Edward Drapp  
Eric Hendlien  
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Jennifer Falasco  
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Anne Finnie Patterson  
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Dr. & Mrs. Marvin Garrell  
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David Levy  
Cynthia A. Lidman  
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The Housatonic Community College Foundation welcomes donations via company gift matching programs. The following companies have matched donations from some of our individual donors.

Chevron Matching Gift Program  
FM Global Foundation  
Southern CT Gas Company  
United Way of Tri-State

*We apologize for any unintentional errors or omissions in our donor lists.*

## PATHWAYS TO SUCCESS MAJOR GIFT CAMPAIGN DONORS

The following individuals, faculty, staff, businesses, corporations, foundations, and organizations have supported our Campaign initiatives with their second pledges during the fiscal year July 1, 2007 through June 30, 2008.

Ronald Abbe  
Peter J. Achorn  
Edward F. Ahern, III  
Brenda Alexander  
Sheila K. Anderson  
Anonymous  
Anonymous  
Anonymous  
Anonymous  
Paul Antinozzi / Antinozzi Associates, P.C.  
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Lauriston Avery / Five Mile River Nursery School  
Lynda Bauer  
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David and Eunice Bigelow  
Nancy Blomstrom  
Karen Bollert  
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Claudine Coba-Loh  
Michele Cohen  
Cindy & Barry Cominsky  
Connecticut Health and Facilities Authority (CHEFA)  
Patricia Costeines  
Maria C. H. Cray  
Catherine Cron  
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Elizabeth Doane  
Timothy F. Donovan  
Edward Drapp  
Richard F. Fagan  
Jennifer Falasco  
Sheila M. Finnegan  
Martha M. Flint  
FM Global Foundation (Matching Gift Program)  
Patricia Jean Foley  
Frederick A. Deluca Foundation  
Joan Gallagher  
Dr. & Mrs. Marvin Garrell  
GE  
Joyce Gerber  
Virginia M. Giuffré  
President Anita T. Gliniecki / Housatonic Community College  
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Monserrate Guzman  
Dr. Janis M. Hadley  
Zeena Young Hine  
Kathryn Houlihan  
Mary E. Hoyt / Blum, Shapiro & Co., P.C.

The Inner City Foundation for Charity & Education  
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Carl & Barbara P. Johnson  
Huseni Kapadia  
Mr. & Mrs. John J. Karolus  
Dr. Edward Keane  
Mr. & Mrs. Jeffrey Kiernan  
Glenn Kindilien  
Helena Kolarich  
Blaine L. Kruger  
Phillip Kuchma / Kuchma Corporation  
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Lynne Langella  
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Mr. & Mrs. Brian Laska  
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Mark Leach  
Jacqueline A. Leo  
David Levy  
Cynthia A. Lidman  
James Link  
Robert Litzie  
Kris Lorch / Alloy Engineering  
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David S. Majewski  
Dr. Maureen M. Maloney  
Gani Manelli  
Mr. & Mrs. Alan R. Martin  
Leona & Arthur May  
Lois McCracken  
William J. Metzger  
Mr. & Mrs. Herbert H. Moorin  
Tracy Nashel  
Near & Far Aid Association, Inc.  
Laurie R. Noe  
Sergio Nuñez  
Donald & Diane Nunn  
Eugene O'Neill  
Frederick D. Paoletti, Jr.  
Karen Papacoda  
Anne Finnie Patterson  
Cynthia Payne / NY Life Insurance  
People's United Community Foundation  
Pitney Bowes Literacy and Education Fund, Inc.  
Lydia Pizarro-Quesada  
Barbara E. Richards  
Donald W. Rogers  
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Southern CT Gas Company (Matching Gifts Program)  
Viola Spinelli  
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Michael Stein

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Nancy B. Tamis  
Peter Thau  
Dr. Robert H. Thornton  
John L. Tibor  
The Ernest Trefz & Joan Trefz Foundation  
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Dr. Kathleen Toedt  
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Werth Family Foundation  
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William H. Pitt Foundation  
Jessica Wolf  
David P. Zella  
Robbin Zella  
Mariann Ziembroski

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# Financials

## REVENUE AND EXPENSES

FISCAL YEAR ENDING JUNE 30, 2008

	<u>Unrestricted</u>	Temporarily <u>Restricted</u>	Permanently <u>Restricted</u>	<u>Total</u>
<b>REVENUE AND SUPPORT</b>				
Contributions	\$62,447	\$706,160	\$4,800	\$773,407
Interest and dividends	38,759			38,759
Net assets released from restrictions	<u>389,470</u>	<u>( 389,470)</u>	<u>      </u>	<u>      </u>
Total revenue and support	<u>490,676</u>	<u>316,690</u>	<u>4,800</u>	<u>812,166</u>
<b>EXPENSES</b>				
Scholarships and awards	126,534			126,534
Programs	200,058			200,058
Museum	63,222			63,222
Management and general	77,135			77,135
Fund raising events	14,853			14,853
Other fund raising	39,703			39,703
Realized and unrealized loss on investments	81,950	<u>      </u>	<u>      </u>	<u>81,950</u>
Total Expenses	<u>603,455</u>	<u>      </u>	<u>      </u>	<u>603,455</u>
Change in net assets	( 112, 779)	316,690	4,800	208,711
Net assets, beginning	<u>485,739</u>	<u>330,145</u>	<u>290,743</u>	<u>1,106,627</u>
Net assets, ending	<u>\$372,960</u>	<u>\$646,835</u>	<u>\$295,543</u>	<u>\$1,315,338</u>

# Leadership

## BOARD OF DIRECTORS 2007-2008

*The Board draws members from a diverse set of backgrounds,  
communities, and life experiences.*

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Retired, Sr. Vice President, Corporate  
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Photo by Harold Shapiro



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