**This presentation is based on reading articles/research studies, graduate studies, and work experiences. This is for educational purpose only, not for distributing to the public

What is Culture?

- Culture consists of language, ideas, religious beliefs, customs, heritages, taboos, assumptions, attitudes, communication styles, behaviors, tools, techniques, arts, ceremonial rituals, and imagery and symbols.
- Culture influences mental health, mental illness, and mental health services.

Non Western Culture (Incl. Asian, Latinix, Black/Caribbean & Native Americans).

When working with any culturally diverse students, it is important to consider the cultural context, barriers, and worldview of our students.

- Harmony/ Peace- the integration of mind-body-spirit and energy
- Somatic symptoms vs emotional symptoms- Asians express psychological distress as physical complaints.
- Collectivism- Prioritize family, understanding the collective vs the individual perspective.
- Communication barriers/ Language and Concepts of Mental Health
- Religious views on mental health- In the Hispanic/Latino community, there is a strong belief in the power of God
- Saving Face value and Conformity to norms
- Public display of emotional instability may reflect poorly, not only on the individual but on his or her family as well.
- Illness signifies weakness which leads to shame; therefore, discussion and acceptance of illness may not be commonly practiced.
- Express distrust for Western medicine & Underutilization of mental health
- Ancestral worship/animistic practices-Voodoo, Rastafarian & Tribal Beliefs- Shamanism
- Traditional Healing Modalities: Acupuncture, Ayurveda, Yoga, Meditation
- Oppression/Social Justices
- Lack of counselors from the similar cultural backgrounds

Western Culture

- More verbal and expressive to share feelings.
- Acceptable to seek for counseling
- Ethnocentrism practices
- Types of Mental Health Professions
- Trust in mental health professions
- Individual decision making
- Western approaches place more emphasis on correction and on mitigating feelings and symptoms.
- Accessibility and affordability
- Resources and support
- More focus on medical model than wellness model.
- Western model of mental health services & psychotherapy tends to rely on medications and talk therapy.
- Slowly accepting alternative medicine, but insurance does not cover.

LGBT/Gender Minority

- Safe Spaces
- Family Acceptance
- Identity concealment
- Internalized stigma
- Hypervigilance (e.g., anxious anticipation of rejection)
- Rejection sensitivity
- Religious rejection
- Cultural Incongruence with Norms/Expectations in religious beliefs.
- Resources/support system within community
- Experience with Harassment, Bullying. Assault, and Discrimination

International Students - Visa

- Linguistic
- Non-Verbal Communication
- Isolation/homesickness
- Acculturation/assimilation
- Group linked to similar cultural identity
- Restraint of feelings
- Private versus public display (shame/disgrace/pride)
- · High Academic expectations from families.
- Immigration issues
- Financial barriers-employment restrictions.

Barriers to Seeking Help: Stigma and Fear of Discrimination

- Students from certain groups (LGBTQ, new immigrant/refugee, undocumented and DACA) may not seek mental health services due to stigma and/or fear of discrimination.
- In addition, students from lower socio-economic groups may feel additional environmental and social pressures, poverty takes a toll on mental and physical health
- MH issues are often "hidden" from the larger social group.

What influences these barriers for students?

- Political climate and state and federal laws around discrimination and changes to immigration policies
- Media: TV, movies, news and social media how are groups depicted?
- Original culture: family, friends and cultural/religious social groups
- Dominant culture: school-classmates/teachers, workplace-type of industry/coworkers, neighborhood and friends
- English language proficiency
- Within group differences: acculturation varied levels of participation in society

What To Look Out For & What To Ask:

- 1) Has the student stopped attending class?
- 2) Does the student frequently miss appointments?
- 3) Does the student not hand in assignments on time and/or have grades dropped?
- 4) Do you see changes in the student's mood and/or behavior?
- 5) Has the student expressed coping with MH issues with self-medicating or substance misuse?
- 6) Has the student expressed MH concerns as physical symptoms-somatization?
- 7) Is the student connected to other students at the college, faculty or staff?
- 8) Does the student have a trusted friend or family member?
- 9) How does the student spend their free time?

Understanding Cultural Sensitivity

Definition:

Cultural sensitivity is not only the acceptance of cultural differences, but also a process that enable people to work well with, respond effectively to, and be supportive of people in cross-cultural settings.

Cultural Sensitivity is comprised of three components

- 1 Being open to learning about one's own culture
 - a. Exploring the values, beliefs, and attitudes of one's culture
 - b. Examining one's cultural influences and limitations on accepting other cultures

2 Being open to learning about the culture of others

- a. Three focuses are
 - 1. Being open and respectful
 - a. Setting a climate of trust
 - 2. Actively gaining knowledge
 - a. Being proactive in gathering information
 - 3. Collaborating
 - a. Learning from people about their culture

3 Adapting one's behavior in order to be culturally sensitive to others

- Examples of adaptations
 - 1. Tailoring activities that recognize culture
 - 2. Pronouncing names correctly
 - 3. Addressing someone by the name they chose
 - 4. Understanding how culture can effect self-esteem and performance
 - 5. Demonstrating equity
 - 6. Exercising intervention skills like advocacy, outreach and education
 - 7. Beware of institutional barriers
- b. Examples of insensitive behavior
 - 1. Setting low expectations for some groups
 - 2. Singling out someone to represent their whole group
 - 3. Misuse of pronouns
 - 4. Mandating requirements that do not consider someone's socio-economic status
 - 5. Assuming someone speaks a specific language or doesn't speak English.

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