
HOUSATONIC
COMMUNITY
COLLEGE
FOUNDATION

*40th
Anniversary*

ANNUAL REPORT
2006-2007

Message FROM THE PRESIDENT

This past year was an unusually exciting one for Housatonic Community College.

Friends, faculty and staff joined together to celebrate HCC's 40th anniversary as an independent academic institution; former Academic Dean and Acting President Anita Gliniecki was appointed President; and the long-awaited expansion plans to double the size of the College became official with a groundbreaking ceremony in May.

Amidst these landmark events, the HCC Foundation embarked on its own ambitious project – the “Pathways to Success” campaign, a major gift campaign designed to raise \$1 million to enable the College to continue its tradition of providing convenient and affordable postsecondary training, baccalaureate preparation and lifelong education to students of all ages in the Greater Bridgeport area.

The launch of a campaign of this magnitude – the first of its kind in the history of the Foundation – represents the culmination of several years of planning and preparation.

We began by building our donor base – purchasing and implementing a state-of-the-art donor database that greatly increased both the efficiency and accuracy of our fundraising efforts. Additionally, we expanded our grant writing capacity, built our endowed scholarship program, and initiated a number of events that raised scholarship dollars and heightened awareness of the College and the Foundation.

We also strengthened our Board of Directors through the appointment last year of six new members – each bringing business experience and leadership qualities to the Board in general and to specific committee positions.

Finally, we hired highly-regarded campaign consultants with expertise in community colleges to guide the Foundation through the development and implementation of the “Pathways to Success” campaign. We have completed our internal fundraising efforts, transitioned through a strategic “silent” phase and are now entering the major part of the campaign – the external phase.

It is at this important campaign juncture that we wish to express our gratitude to Board Member Paul Antinozzi, Chairman of the Campaign, for his dedication to the campaign's success. We thank our board members for their active participation and financial support.

Our appreciation also extends to HCC President Anita Gliniecki, our partner in this campaign, for her commitment to this effort and for her assistance as we prepare to reach out to the business and individual philanthropic communities to engage current donors, establish relationships with new donors and increase awareness of the College and the economic impact it has on the Greater Bridgeport area.



Barbara P. Johnson



Photo by Harold Shapiro

*Barbara P. Johnson,
President, HCC Foundation*

Mission

WHO WE ARE

The Housatonic Community College Foundation provides financial assistance to the College and its students beyond the fundamentals provided by the State of Connecticut, and assists the College in becoming a unique educational resource for its students and the community. The Foundation also serves as a vehicle generating funding for student scholarships, student emergencies, child care costs for parents enrolled, program enhancements and support of the Housatonic Museum of Art.

The Housatonic Community College Foundation is a unique and vital resource that works to support the mission of Housatonic Community College. The Foundation was established in 1990 when a dedicated group of citizens from the region joined together to raise funds to assist local students. Today, the Foundation works in partnership with the College to bring a broad range of financial assistance to men and women from the Greater Bridgeport area who have the desire to learn and the determination to build a better life.

The Foundation also provides necessary funding for strategic initiatives and capital improvements that enhance HCC's ability to thrive as a quality academic institution, and serves to strengthen and expand community support for the educational, cultural and community programs the College offers.

During the 2006-07 academic year, the Foundation staff and volunteers raised \$704,223 through grants, contributions, corporate sponsors and special events. The dollars raised helped to support scholarships, tuition assistance, tutoring, childcare and textbooks for students, and provided supplemental support to the College to meet needs including staff development and educational resources not covered by state funding.

Leadership

A TIME OF TRANSITION

HCC experienced a significant yet seamless transition in leadership last year, when after ten years of dedicated service to the College and to the Greater Bridgeport community, Dr. Janis Hadley retired from her position as President on September 1, 2006.

While a nationwide search was launched for Dr. Hadley's successor, it came as no surprise that the most qualified candidate rose from among HCC's own ranks: Anita Gliniecki, Dean of Academics and Acting President, was chosen unanimously as President. Her inauguration is scheduled for October 12, 2007.

Since joining Housatonic Community College in 2003, President Gliniecki has been involved heavily in the implementation of the Middle College Pilot Program in partnership with Bassick and Harding High Schools, and has led HCC's efforts in planning and implementing "Achieving the Dream" – a grant initiative of national significance designed to address retention issues and increase success rates of students at community colleges. HCC is one of only three community colleges in the state to be selected to participate in this initiative, and one of 82 nationally.

President Gliniecki's work in implementing programs such as these is indicative of her total commitment to student success – the overriding theme of her administration. Central to her vision for the future of HCC, student success will be facilitated in three ways:

- In every area – from the admissions, registration and course selection process to obtaining financial aid; from classroom instruction to tutoring, mentoring and career planning assistance; from encouraging continued professional development for all faculty to maintaining and improving the physical learning environment, every aspect of life at HCC will be focused on achieving individualized success for each and every student. And while success can mean different things – be it graduating from HCC and entering the workforce, going on to a four-year institution, advancing in a current career or perhaps starting a second one, student success will be at the forefront of each action and every decision made.
- Faculty, staff and administration will continue to participate individually and collectively in an on-going process of self evaluation and qualitative and quantitative analysis – asking and answering questions about content and quality on a daily basis, and engaging in data-driven decision making to ensure continuous quality improvement.
- HCC will expand its role in the area of continuing education, working closely with local business leaders to develop and offer tailor-made courses that will equip HCC students entering the workforce with the skills needed to succeed in the global environment, and provide industry-specific academic programs that will add to or modify the skills of the current workforce to position them for advancement within their organizations.



Photo by Harold Shapiro

President Anita Gliniecki with an HCC student

Special Thanks

RICHARD FAGAN



Photo by Harold Shapiro

Richard F. Fagan, Treasurer

The HCC Foundation would like to thank Board Member Richard (Dick) Fagan for the significant contributions he has made and continues to make to the financial well-being of the Foundation. Dick joined the Board in 1993, served as Vice President from 1994-1996, then served as Treasurer from 2002-2007. He has been an active member of the Finance Committee and in that role, has monitored carefully the investment portfolio of the Foundation.

Since 1993, Dick has been an avid supporter of the College's Awards Night and has frequently served as emcee for this event, which is sponsored by General Electric and the GE Elfun Society. (Dick is retired from GE.) He has also been an on-going member of the Scholarship Committee and has provided direction and advice on the selection of scholarship recipients. His background in finance also proved very helpful in the selection of the Foundation's donor database and in assisting the Foundation in establishing a charitable gift annuity with Wachovia Bank.

We greatly appreciate Dick's efforts to date and we look forward to benefitting from his financial acumen and guidance in the years ahead.

Pathways to Success

CAMPAIGN



Photo by Harold Shapiro

*Paul Antinozzi,
Chair of Corporate Campaign*

For the first time in its history, the Foundation has launched a major gift campaign. “Pathways to Success”... Building a Strong Community through Education,” was initiated last year to raise \$1 million to enable the College to continue its 40-year tradition of providing convenient and affordable postsecondary training, baccalaureate preparation and lifelong education to students of all ages in the Greater Bridgeport area.

This campaign identified three priority areas for the future: student success, state-of-the-art facilities and a vibrant community; and established five major initiatives to support those priorities – each of which will enable the College to carry out its mission as a unique educational resource for the region in the years ahead.

STUDENT SUCCESS – FOSTERING AN EDUCATED COMMUNITY

The Student Success initiative will focus on those barriers or missed opportunities that can prevent students from reaching their academic goals, and address the issues of graduation rates, transfer opportunities and successful career placement for HCC students.

Student Success funds will go toward expanded tutoring services, a mentoring program and career planning and placement services. A new language lab complex will provide language development in both English and foreign languages. A self-paced math lab will be created to improve student proficiency at all levels of mathematics. And finally, the College will augment its current honors program to encourage and support exceptional achievement.

Impact on the College and the Community:

- Provides an educated workforce that is essential for economic growth.
- Increases the College’s graduation rates and enhances the quality of life for students and their families through successful career placement.
- Addresses the increased need for language development for successful assimilation into the workforce.
- Increases the opportunities for students to transfer to competitive four-year institutions.
- Addresses the industry-wide need for employees with superior mathematical skills.
- Provides well-trained individuals who can contribute to the economy.

Campaign Progress:

Pitney Bowes Literacy & Education Fund has committed \$50,000 in support of HCC’s Math Instruction for Success Program, which is changing how math is taught at HCC. This computer-based, self-paced math program places students in the math lab with an instructor and tutors. Students use the computer program to proceed as quickly or as slowly as they need to master the math concepts being taught – thus ensuring that the individual student fully understands each math principle before progressing to the next unit of math instruction. This self-paced approach will result in more students passing both developmental and college level math courses.

MIDDLE COLLEGE PROGRAM AND BRIDGES PROGRAM – Preparing for Academic Achievement

This initiative will support programs Housatonic Community College already has in place to increase the number of high school graduates who are “college-ready.”



Photo by Harold Shapiro

Jamie Davis, Harding High School, Middle College Pilot Program participant, with Carol Birks and Ronald Remy

Initiated last year, the Middle College Pilot Program addresses the serious problems faced by high school students who enter Housatonic Community College with academic deficiencies that severely limit and often prevent their academic achievement. HCC instructors partner with high school teachers and work with the students through a year-long program that improves their basic skills in reading and English and provides supplemental instruction on-site at HCC. This program also provides college and math instruction. This initiative better prepares the students for higher level courses in math and science, and familiarizes them with the college environment even before their graduation from high school.

HCC's Bridges Program works directly with the principals, counselors and teachers at local high schools and provides summer and vacation programs to improve students' college readiness. On-going activities that include seminars, workshops, pre-requisite courses needed for college-level work and independent study skills are presented to students within the program.

Impact on the College and the Community:

- More students will be better prepared to utilize the resources available at HCC and pursue more advanced courses of study in math and science.
- Students will complete degree requirements in a timely manner and shorten their transition to the workforce.
- Students will not deplete their financial aid support before reaching their academic goals.
- College retention rates will improve and will lead to an improved graduation rate and a better trained workforce for the industries and professions that need highly trained and skilled individuals with mathematical and scientific expertise.
- Resources spent on remedial course work will be redirected to advanced programs.

Campaign Progress:

- The United Way of Eastern Fairfield County has made a three-year commitment to this program. The first year's funding includes \$10,000 from the United Way through its "Operation Graduation" program; \$10,000 from Sikorsky Aircraft's "Project Graduation Initiative;" and \$8,253 from Sikorsky employees.
- The Connecticut Health and Education Facilities Authority (CHEFA) has awarded a grant of \$61,048 toward the hiring of a program coordinator for HCC's Bridges Program.
- The Charter Oak Challenge Foundation – a strong advocate of the Middle College Pilot Program since its inception, has continued its support of the program with a contribution of \$10,000.

In addition, the College received a grant from the CT State Department of Higher Education in the amount of \$60,037 that will be applied to a summertime instruction and tutoring program for high school seniors (graduating in 2008) who are participants in the Bridgeport Public School System's GEAR UP Program. The HCC program will provide those seniors with developmental or introductory college courses for credit in mathematics and composition to further their readiness for college, and also will include study skills and research skills development as well as career exploration.

SCHOLARSHIPS – PROVIDING ACCESS

Although tuition at Housatonic Community College continues to be quite reasonable in today's educational environment, the cost is sometimes still too much to pay for a young person desiring a solid education and a chance at success. Last year, nearly 42% of our student population received federal financial aid. After this financial aid was allocated, students still had an unmet need of \$744,731 to pay for tuition, fees and books. The remaining 58% of the students depended on their own personal resources – which were often quite limited, to cover their educational costs.

This initiative seeks funding for current and endowed scholarships to help eliminate financial barriers and ensure that deserving HCC students have the opportunity to obtain the education and training they need.



Photo by Harold Shapiro

*Yusuff Abdu,
HCC scholarship recipient*

Funding also will increase scholarship support that recognizes academic excellence and will increase award incentives to support students who successfully complete an Associates Degree and wish to continue their education at four-year academic institutions. Support for this initiative helps to ensure that scholarships are available to more students and that the scholarship program itself will be sustained into the future.

Impact on the College and the Community:

- Supplements our current scholarship program and allows the opportunity to provide financial assistance to an increased number of deserving students.
- Provides access to students who do not have the financial resources to pay for an education.
- Sustains student enrollment, which moves students into the labor force or into four-year transfer institutions sooner.
- Contributes to the development of a well-trained workforce.
- Establishes additional incentives for students to achieve academic excellence and helps them avoid significant debt before completing their education.

Campaign Progress:

- The Koskoff-Bieder Scholarship Fund assists incoming students who are working part-time, demonstrate financial need, are in good academic standing and are not receiving financial aid. Preference is given to applicants who participate in FSW's Business Youth Center Program.
- The Mercy Learning Center "Mother's Advantage" Scholarship was established by HCC Board Member Marianne Laska and her husband Robert in memory of their mothers. The scholarship is available to graduates of the Mercy Learning Center who are attending HCC and are also mothers.
- The Nursing Scholarship Fund, provided by an anonymous donor in recognition of the quality nursing care that was provided to his late wife, will provide tuition assistance to a student in the pre-nursing program. Preference is given to students with a GPA of 3.0 or higher who have completed 9 or more credits and are not receiving full financial aid.
- Near & Far Aid Association, a continued supporter of the Foundation, has awarded a scholarship grant that will make a significant contribution to removing the financial hurdles that many of HCC students face as they pursue their studies.
- The William Pitt, III Foundation Scholarship is awarded to ten full-time Housatonic Community College students who are in good academic standing with a GPA of 2.3 or higher and who are not receiving financial aid.

EMERGING OPPORTUNITIES—COMPETING IN A “FLAT WORLD”

Housatonic Community College is committed to partnering with the Greater Bridgeport business community in ensuring the education and availability of a qualified workforce to meet its immediate and ongoing employment needs. HCC is further committed to helping those employers ready themselves for competition in the global economy.

Traditionally, however, the allocation of research and development funds that are intrinsic to business operations are not standard practice in the community college environment. New program development is usually dependent on grant funds which often can delay or limit the development of new offerings.

This initiative is designed to remedy that by providing the seed money necessary for HCC to develop credit or non-credit courses to meet specific business or industry needs for the education or retraining of its workforce, thereby enabling those employers to sustain their operations and take advantage of emerging trends and commercial opportunities as they arise. Collaborations of this kind clearly demonstrate how academic and business leaders can work together to ensure long-term economic success for the community.



Photo by Harold Shapiro

Aaron M. Best, small business owner and HCC student

Impact on the College and the Community:

- Creates a flexible and immediate response to industry and education needs.
- Leverages current resources within the College to improve or add-on to existing programs.
- Shortens the response time frame to meet students' and/or industries' specialized needs.
- Enhances student success in the workforce by providing them with training in state-of-the-art programs.

Campaign Progress:

The HCC Foundation is working closely with business leaders in the Greater Bridgeport region to secure the funding necessary to support this important initiative.

MUSEUM EXHIBITS AND CONSERVATION SUPPORT—ENRICHING THE COMMUNITY AND OUR LIVES

The Housatonic Museum of Art has developed one of the most significant art collections of any two-year college in New England. The permanent collection is valued at over \$11 million dollars and includes works by master artists including Rodin, Picasso, Matisse, Miro and Chagall. The vast majority of the art has been donated by patrons who intend their art to be seen daily by students, faculty and visitors who have the opportunity to learn and grow from the experience of viewing it.

In recent years, the Museum has organized a number of important art exhibitions and hosted a variety of special events that have greatly increased the Museum's visibility and have served to introduce a wide range of notable artists to the community. Consequently, the Museum has become recognized as a major cultural resource for the Greater Bridgeport area with more than 10,000 people visiting the museum each year.

Pathways to Success

The Museum is also recognized for its Peer Docent Program, a popular after-school program that introduces middle and high school students to art and art history, teaches them how to look at art critically and ultimately provides them with an opportunity to develop visual and analytical skills that will assist them in all areas of learning throughout their lifetimes.

Funding generated through the “Pathways to Success” campaign will assist the Museum in continuing to make programs and exhibitions available to Bridgeport area residents and visitors. That funding will also help to address the conservation needs of the Museum’s extensive art collection and support conservation efforts to repair the paper, painting and sculpture so that generations to come will be able to enjoy the collection under the Museum’s guardianship.

Benefits to the College and the Community:

- Maintains and sustains cultural treasures for posterity.
- Improves an asset of the College and serves as a model on caring for art for students.
- Provides Bridgeport children and residents with an introduction to art that may not otherwise be available.
- Allows the Museum the ability to build a base for future support.
- Creates an awareness of the breadth of the collection to a broader audience.

Campaign Progress:

The HCC Foundation has received a generous commitment of \$150,000 over three years from the Werth Family Foundation – long-time supporters of the Housatonic Museum of Art. This gift will fund three years of Museum conservation work; three years of support for the Peer Docent Program; and three years of funding to support special museum exhibitions that will enable the Museum to continue its tradition of bringing new and exciting exhibitions to the Greater Bridgeport area, and will allow the Museum to plan for and participate in traveling art exhibitions organized by leading arts organizations.



Photo by Harold Shapiro

Burt Chernow, founder of the Housatonic Museum of Art (1933-1997)



Photo by Harold Shapiro

Werth Family Foundation members, left to right Deborah Bachard, Pam Werth, Peter J. Werth and Peter J. Werth, Jr.

Fundraising EVENTS

SPECIAL THANKS TO MARIANNE LASKA

For several years, the Foundation has benefitted greatly from the work of Marianne Laska, who in addition to serving as a committed member of the Board of Directors, has served as the Chair of the Resource Development Committee. In that role, Marianne has volunteered countless hours of her time to the development and production of numerous special events benefitting the Foundation's scholarship program.

While her enormously full schedule – including her recent appointment as President of the Greater Bridgeport Symphony Board of Trustees, means that Marianne no longer will be spearheading the Foundation's fundraising events, she will maintain her position on the Foundation Board where she will continue to provide valuable insight and direction to the scholarship committee.

In that regard, Marianne and her husband Robert have announced the establishment of a scholarship in memory of both their mothers – The Mercy Learning Center's "Mother's Advantage Scholarship," available to graduates of MLC who attend HCC and are also mothers. Thank you, Marianne and Robert!



Photo by Harold Shapiro

Marianne Laska, Chair of Resource Development Committee

40TH ANNIVERSARY WINE TASTING EVENT



Photo by Harold Shapiro

Heidi Szobota, Magaly Cajigas, and Cindy Cominsky enjoying the 40th Anniversary Wine Tasting Event, November 2007

The 40th Anniversary Wine Tasting Event was held in the College Atrium on November 17 and was attended by enthusiastic supporters from both the College and the community. Once again, this festive event helped to raise funding for the Foundation's scholarship program.

Attendees sampled an impressive array of food donated by area restaurants, and sipped a variety of wines made available by local wine merchants coordinated by New England Beverage Company. The festivities included a silent auction and musical entertainment by HCC's Hernan Yepes, with Robert Laska acting as emcee.

The event's success was due in large part to the support of the Foundation Board and the extraordinary effort put forth by the Wine Tasting Committee, and in particular, Marianne Laska, who chaired the event for the third year.

The Foundation Board wishes to thank the following sponsors:

Wines Coordinator: New England Beverage Company

Presenting Sponsors: People's Bank; Pitney Bowes

Gold Sponsor: General Electric

Silver Sponsors: Bigelow Tea; Blum, Shapiro & Co., P.C.; Pullman & Comley, LLC

Bronze Sponsors: Edward & Maureen Dowdle; Carl & Barbara Johnson; Office of the President - President Anita Gliniecki

Media Sponsor: The Connecticut Post

40TH ANNIVERSARY PARTY

This year, Housatonic Community College celebrated its 40th year as an independent academic institution. The milestone was marked by a special anniversary party held on June 2 in the College Atrium. The evening included dinner and dancing to live music provided by the popular group “Yesteryear,” and a live auction of donated prizes conducted by Paul Timpanelli. The event was hosted by the Foundation and organized by a committee under the direction of Board Member Marianne Laska.



Photo by Harold Shapiro

Housatonic Community College's 40th Anniversary Celebration with a performance by musical group Yesteryear, June 2007.

PULLMAN & COMLEY, LLC 'S 10TH ANNUAL TEA

The Housatonic Community College's Womens' Center was chosen this year as the recipient of both a donation and an impressive gift at Pullman & Comley, LLC's Annual Tea, held on June 8 at The Inn at Longshore. The Annual Tea is the cornerstone event for the law firm's year-round women's initiative, which provides opportunities for professional women to get together for networking and substantive discussions.

Tiffany & Co.'s Westport store provided more than \$1 million of jewelry for attendees to try on. Tiffany also presented a watch valued at \$3,600 to the HCC Women's Center. The Foundation plans to auction the watch to raise money for the Women's Center, which provides female students with guidance and support for their unique needs – the challenges of balancing parenting, work and classes. At the same event Pullman & Comley, LLC presented HCC with a check for \$500.

AWARDS NIGHT

Students, faculty, staff, family and friends attended the College's Awards Night on May 29, 2007. This event was held prior to graduation to recognize outstanding students and the generous individuals, groups and organizations that support them. General Electric and the G.E. Elfun Society sponsored the event for the 19th consecutive year.

Thirty-one Housatonic Foundation Scholars who received their Associate's Degrees this year were honored both for their academic achievements and for having been the recipients of scholarships or financial awards while pursuing their studies at HCC.

Other financial awards provided by the HCC Foundation included:

- The Beverly G. Anderson Memorial Award
- The Burt Chernow Scholarship
- The Jeanne DuBois Scholarship
- The Ralph Fabrizio Scholarship
- The Flint Prize (awarded to the recipient(s) of the Academic Dean's Award)
- The Robert Gerard Naples Award
- The George Endowed Scholarship
- The Joyce Gerber Early Childhood Education Endowed Scholarship
- The HCC Foundation Dale Ward Endowed Scholarship Award
- The Jane Mahoney Memorial Award
- The Marshall Rachleff Scholarship
- The Frank J. Scallon Foundation Merit Award and the Frank J. Scallon Foundation Scholarships
- The Swain Award

Programs

HOUSATONIC MUSEUM OF ART

With its notable art collection, its community programming, and as the presenter of a wide range of exhibitions annually, the Housatonic Museum of Art is recognized as a major cultural resource for the Greater Bridgeport area.



*“The Mystical Helix”, by Kinuko Y. Craft
1988, oil on board, honoring Sikorsky Aircraft*

One of the Museum’s most popular outreach efforts is the Peer Docent Program, which partners the Museum with Bridgeport’s Luis Munoz Marin Middle School and Warren G. Harding High School. This after-school program introduces students to art and art history by teaching them how to look at art critically, and uses a variety of techniques to facilitate discussions about the meaning of art. For the 2006-2007 fiscal year, the program was funded by a grant of \$10,000 from the Werth Family Foundation; a grant of \$4,268 from the Connecticut Commission on the Arts; and a grant of \$2,000 from the Target Corporation.

The Werth Family Foundation also has awarded a generous grant of \$20,000 toward the special exhibition “Illustrating Connecticut: People, Places and Things.” This exhibit, planned to open in the spring of 2008, will explore the history and

culture of Connecticut through the art of illustration, highlighting the art of well-known illustrators, many of whom currently live and work in the state.

The featured illustrations present a remarkable spectrum: the rocky solitude of Connecticut’s farms; the role its inventions played in the Civil War and the exploration of the West; the state’s military contributions; and the important part Connecticut’s wordsmiths have played in helping to shape our national identity through a shared language. Additional illustrations depict the quintessential New England Town Green; the historical significance of the First Constitution hidden in the Charter Oak; and the enduring image of the Yankee Peddler.

The Museum also received a grant of \$6,000 from the Greater Bridgeport Area Foundation toward Phase II of an Arts and Culture Assessment of the Greater Bridgeport Region in connection with the “One Coast, One Future” project of the Bridgeport Regional Business Council. The HCC Foundation will provide the fiscal oversight for the project.



Photo by Harold Shapiro

“Before participating in the Peer Docent Program, I was shy and afraid to speak. But by becoming a leader - taking other kids around the museum and talking about art with them, I became more confident in my life.”

Dasy Saldano, 12th grade student, Harding High School, Peer Docent Program participant

Programs

FOUNDATION GRANTS

The vast majority of HCC's students require some level of financial assistance during their studies. In an effort to meet their needs and the expanding needs of the College, the Foundation continues to actively pursue grants from private and public foundations. This past year, the Foundation succeeded in securing funding from the following organizations:

Fairfield County Community Foundation

The Fairfield County Community Foundation continued its support of HCC's Middle College Pilot Program with a generous grant of \$15,000. Developed in partnership with Bridgeport's Warren G. Harding and Bassick High Schools, this program addresses the serious problems faced by students who enter the College with academic deficiencies that limit and often prevent their achievement in the classroom.

The program seeks to provide those students with a significantly greater level of college preparedness – particularly in the areas of language arts and math/science. Further efforts are made to increase the students' motivation to continue to pursue advanced course work in those areas, so that they can take advantage of the many career opportunities offered by the increasing number of industries and professions seeking highly trained and skilled individuals with mathematical and scientific expertise.

Sikorsky Aircraft

Continuing its commitment to the development of a qualified regional workforce, Sikorsky Aircraft awarded a grant of \$10,000 to supplement the HCC's Industrial Technology Program. This program was developed in response to requests from local manufacturers for programs to train new employees and train current employees so they could be promoted within their companies.

The Westport Young Women's League

The Westport Young Women's League continues to be a strong supporter of the Foundation and HCC students. The organization has pledged \$3,350 for the Early Childhood Laboratory School, which will help to fund field trips and cover childcare costs. This is the eleventh year that the Young Women's League has supported the Foundation.

The Week of the Young Child

This past year, HCC's Early Childhood Education (ECE) Department participated in "The Week of the Young Child" – a national program designed to promote culturally sensitive and developmentally appropriate learning environments for all children.

ECE's efforts included the development of a multi-cultural, early literacy project that centered on a series of children's picture/story books – published by Hoopoe Books, and featuring Central Asian and Middle Eastern stories. The multi-disciplined curriculum was offered to early childhood educators in the Bridgeport region and included a five-part professional development symposium focusing on the importance of read-aloud strategies and cultural sensitivity. The project also included the distribution of the books to participating classrooms; a storyteller's presentation of representative stories to College and community audiences; drawing demonstrations for approximately 300 area pre-schoolers by one of the books' illustrators; and an exhibit of original illustrations from the books in the HCC gallery.

Funding for the program came from a variety of sources, including the United Way of Eastern Fairfield County, the Institute for the Study of Human Knowledge, Bridgeport Public Schools Early Childhood Department, two private donations made possible through the Fairfield County Community Foundation - Donor Advised Fund, the Greater Bridgeport Directors Group, and Cohen Associates, LLC. In-kind donations were made by the Mid-Fairfield Association for the Education of Young Children, LRA Associates, and the Will Reid Foundation.



Left to Right: William Griffin, Paula Chapla, President Anita Gliniecki and Maureen Dowdle at the Sikorsky check presentation

Photo by Harold Shapiro



Illustrator Jeff Jackson, Dr. Laurie Noe and interested pre-school audience members

Photo by Harold Shapiro

Programs

SCHOLARSHIP FUNDS

Although tuition at HCC continues to be quite reasonable in today's educational environment, the cost is sometimes still too much to pay for a young person desiring a solid education and a chance at success. Scholarships make a huge difference in the lives of many of our hard-working, deserving students. In fact, scholarships can often determine whether or not a student can even enroll in college, or can complete his or her course work and graduate. Most HCC scholarship recipients are excellent students whose solid academic performances enable them to graduate from HCC and continue their studies at prestigious colleges and universities including Yale, NYU, Johns Hopkins, Columbia, Smith, Wesleyan, Fairfield, and UConn, to name a few.

Scholarships from the HCC Foundation, regional foundations, organizations and generous individuals this past year included the following:

Housatonic Community College Foundation Scholarships are awarded to students who demonstrate academic achievement, service to the community and/or the College and have demonstrated financial need. Any student in good standing who has completed at least nine credits is eligible to apply.

Barden Foundation Scholarship is awarded to two students continuing their studies in the field of science, including computer science.

Burt Chernow Scholarship is awarded to a graduating senior who demonstrates academic achievement and financial need, and plans to major in art or art education at a four-year institution.

Connecticut Women's Forum Endowed Scholarship Fund is made possible by this group of professional women from throughout the state and is awarded to women students with financial need who are enrolled in any two-year degree program at HCC. This year, the Connecticut Women's Forum also presented scholarship awards to additional young women in need.

Dale Ward Endowed Scholarship Fund is awarded to graduating students who are recipients of the HCC Senate Scholarship and who plan to continue their studies. This scholarship is a complement to the HCC Senate Scholarship awarded by the College in honor of the late Professor Emeritus Dale Ward.

Daphne Seybolt Culpeper Memorial Foundation Scholarship is awarded to a HCC student continuing his or her education in the field of Allied Health.

David Susskind Memorial Scholarship is awarded to a graduating senior in the behavioral sciences who plans to pursue a Bachelor's degree in political science, history or public administration. This scholarship, in memory of the renowned broadcast journalist, was established by his daughter Samantha Mannion, an Associate Professor at HCC.

Doane Endowed Scholarship is a fund established by Elizabeth (Betsy) Doane, a retired Math professor at Housatonic Community College, in memory of her late husband, Paul Doane, a computer lab assistant at HCC. It is presented to a student continuing his or her studies in computer science, mathematics or engineering.

The Domenico Simone Fund was established by Domenico Simone, President of Simone's Inc. and a HCC graduate. The scholarship funds tuition costs for two semesters for two students enrolled in business, math or science programs who demonstrate academic achievement and financial need.

Programs

SCHOLARSHIP FUNDS

The Elizabeth Raymond Ambler Trust Endowed Scholarship is awarded to a Housatonic student in a standard academic program who has demonstrated scholastic performance and diligence, a willingness to help others, and who has shown financial need.

Elizabeth Pfrieder Endowed Scholarship Fund is awarded to a Housatonic Foundation scholar who has completed nine or more credits at the College with a GPA of 3.0 or above, and who demonstrates financial need.

The Flint Prize is awarded to the graduating student who achieved the highest academic average while attending Housatonic Community College and who qualified for the Academic Dean's Award.

The Frank J. Scallon Foundation Scholarship goes to graduating students pursuing an education in psychology or medicine at a four-year institution in Connecticut.

The Frederick A. DeLuca Foundation Scholarship is given to a current student in need who demonstrates success in academics and in extra-curricular activities. The student must also be employed, with preference given to employees of Subway Restaurants.

In Memory of Dale Ward



Ward Family Photo

The entire HCC family mourns the loss of Professor Emeritus Dale Ward, who died on February 23, 2007. Col. Ward had served for 14 years as a Professor of American Government and History at HCC, and was the advisor to the Student Senate for 12 years.

Professor Ward's own career was jump-started in the community college system. He later became a pilot in the U.S. Marine Corps, graduated from the University of Maryland with a Bachelors Degree in Foreign Affairs, and went on to earn two Masters degrees.

In recognition of the community college system and the impact it had on his life, Professor Ward established the Dale Ward Endowed Scholarship Fund, which is awarded to each graduating student who is a recipient of the HCC Senate Scholarship awarded by the College, and who plans to continue his or her education. The scholarship is a complement to the HCC Senate Scholarship awarded by the College in honor of the Professor.

Professor Ward's generosity, wisdom, intelligence and respect for all those who wish to learn will long be remembered and appreciated.

Programs

SCHOLARSHIP FUNDS

The George Endowed Scholarship Fund, established by retired HCC Professor Thomas George, is awarded to a graduating student in the computer science degree program who demonstrates academic achievement.

The Dr. Janis M. Hadley Endowed Scholarship Fund is awarded to students who have completed their first year at the college and are continuing their studies at Housatonic Community College. This scholarship was established in 2006 by Dr. Hadley, the third president of Housatonic Community College.

The Joyce Gerber Early Childhood Education Endowed Scholarship provides a financial award to a graduating student in early childhood education with the highest GPA who plans to continue his or her education at a four-year institution. This scholarship was established in recognition of Joyce Gerber, a retired HCC Professor of Early Childhood Education.

Kim Thibodeau Chiaraluce Fund provides a financial award to a young woman attending the College on either a full- or part-time basis, who demonstrates academic achievement and financial need. The DeMattia family established this fund to honor the memory of a dear friend.

The Koskoff-Bieder Scholarship Fund assists incoming students who are working part-time, demonstrate financial need, are in good academic standing and who otherwise are not receiving financial aid. Preference is given to applicants who participate in FSW's Business Youth Center Program.

The Luiz Claudio dos Santos Memorial Scholarship is a tuition scholarship awarded on an annual basis to a foreign student who maintains a GPA of 2.5 or above and demonstrates financial need. The scholarship is in memory of Luiz Claudio dos Santos, the brother of HCC graduate Roberto dos Santos.

Marguerite Sullivan Dunigan Endowed Scholarship Fund provides financial assistance to a student currently enrolled at HCC and who is a single mother. It was established to honor Marguerite Sullivan Dunigan's achievements as a single mother, grandmother, friend, sister, HCC student and graduate.

The Mercy Learning Center "Mother's Advantage Scholarship" was established by HCC Board Member Marianne Laska and her husband Robert in memory of their mothers. The scholarship is available to graduates of the Mercy Learning Center who are attending HCC and are mothers as well.

Near & Far Aid Association, a continued supporter of the Foundation, has awarded a scholarship grant that will make a significant contribution to removing the financial hurdles that many of HCC students face as they pursue their studies. The grant will be applied in support of the "Pathways to Success" Campaign's scholarship initiative.

The Nursing Scholarship Fund, established by an anonymous donor in recognition of the quality nursing care that was provided to his wife, will provide tuition assistance to a student in the pre-nursing program. Preference is given to students with a GPA of 3.0 or higher who have completed 9 or more credits and who are not receiving full financial aid.

President Edward J. Liston Endowed Scholarship Fund is awarded to a student enrolled in a



Photo by Harold Shapiro

Pictured left to right, Michael Koskoff, Barbara P. Johnson, Joel Lichtenstein, Maureen Dowdle, Richard Bieder

Programs

SCHOLARSHIP FUNDS

two-year program who participates in extra-curricular activities and demonstrates academic achievement and financial need.

Robert Gerard Naples Scholarship Award is bestowed upon a graduating student in the math/science program who has demonstrated excellence in academics and who plans to go on to complete the requirements for a Bachelors Degree.

Salvatore Curiale Scholarship was established in memory of Salvatore Curiale, the former Director of Admissions for the College. It is presented to a current HCC student continuing his or her education at Bridgeport Hospital School of Nursing.

The Southern Connecticut Gas Company Community Scholarship is awarded to a student who has completed one year at HCC. Preference is given to a student with a GPA of 3.0 or higher and has demonstrated financial need.

The William Pitt, III Foundation Scholarship is awarded to ten full-time Housatonic Community College students who are in good academic standing with a GPA of 2.3 or better and who are not receiving financial aid.

“At HCC, scholarships are awarded to students who demonstrate need, to others who demonstrate academic excellence, and often, to students who demonstrate both. What they all have in common is the knowledge that people believe in them – people in the community and people at the College who are willing to provide the financial assistance these students need to move forward on their individual paths to personal growth, fulfillment and success. We’re proud to be among the people that support their dreams and accomplishments.”

Barbara Johnson

*HCC Foundation Board President
and parent of an HCC graduate
with her husband, Carl Johnson*



Photo by Harold Shapiro

The Future

LOOKING AHEAD

On May 22, 2007, Connecticut Governor M. Jodi Rell and other state and local dignitaries joined HCC President Anita Gliniecki and numerous HCC faculty, staff and students at a groundbreaking ceremony to celebrate the much-anticipated and long-awaited expansion of the College campus.

Under planning for several years and now underway, the \$51 million expansion project will almost double the size of the campus. The new structure, including a complete rehab of the former Sears building along with the construction of an additional 20,000 square feet of new space, will add more than 170,000 square feet to the campus, significantly expanding HCC's instructional and community space. This will enable HCC to accommodate approximately 5,500 students, compared to the College's previous high of 4,700, and will allow for continued growth in credit and non-credit programs offered by the College.



Photo by Harold Shapiro

President Anita Gliniecki and Governor M. Jodi Rell at the groundbreaking for the new building.

There will be thirty additional general purpose classrooms; ten computer classrooms; open computer laboratory spaces; a fully renovated teaching theater to house the growing theater arts program; foreign language labs and ESL labs. Since one of the primary goals of the project is to provide significantly more space for students, there will also be spacious new student activities areas, student lounges and quiet study areas.

The space will include a new college bookstore; a wellness center for aerobics, cardio and dance; a satellite cafeteria; and a versatile performance center that will seat approximately 500. There will also be display spaces for the Museum's world-class art collection. Security will be housed there, as well as three academic departments: Humanities, Business, and Behavioral and Social Sciences.

HCC administration, faculty, staff and students look forward to the project's completion in the fall of 2008.

Thank You

FOR MANY WAYS OF GIVING

Our success in fundraising is the direct result of the generosity of those who made a contribution and the efforts of faculty, staff and volunteers who effectively communicate our mission to the general public.

Giving levels during this fiscal year July 1, 2005 through June 30, 2006 include unrestricted donations and individual, corporate, foundation and grant support for scholarships, a wide-range of program enhancements, the Housatonic Museum of Art, and in-kind donations to the Foundation's special events.

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The success that has been attained during our silent phase of the Pathways to Success Major Gift Campaign can be attributed to the contributions of some of our existing and new donors.

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FISCAL YEAR ENDING JUNE 30, 2007

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Perrmanently Restricted</u>	<u>Total</u>
REVENUE AND SUPPORT				
Contributions	\$197,604	\$461,013	\$8,645	\$667,262
Interest and dividends	27,210			27,210
Realized and unrealized gain on investments	79,342			79,342
Fund raising events	36,811	150		36,961
Net assets released from restrictions	<u>243,390</u>	<u>(243,390)</u>	<u>—</u>	<u>—</u>
Total revenue and support	<u>584,357</u>	<u>217,773</u>	<u>8,645</u>	<u>810,775</u>
EXPENSES				
Scholarships and awards	110,377			110,377
Programs	114,536			114,536
Museum	27,547			27,547
Management and general	59,717			59,717
Fund raising events	8,398			8,398
Other fund raising	88,525			88,525
Change in value of charitable gift annuity	<u>5,749</u>	<u>—</u>	<u>—</u>	<u>5,749</u>
Total Expenses	<u>414,849</u>	<u>—</u>	<u>—</u>	<u>414,849</u>
Change in net assets	169,508	217,773	8,645	395,926
Net assets, beginning	<u>316,231</u>	<u>112,372</u>	<u>282,098</u>	<u>710,701</u>
Net assets, ending	<u>\$485,739</u>	<u>\$330,145</u>	<u>\$290,743</u>	<u>\$1,106,627</u>

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