

Housatonic Community College
Sexual Misconduct Disclosure Form

Expectation of the Student:

_____ **Disclosure only:** The student can share about their experience without launching an investigation based on the information. The student will be provided with information about resources and assistance available to them both on campus and in the community.

_____ **Filing a Report:** The student is sharing information with the faculty/staff member in order to have the college take action to address the issue. The student will be provided with information about resources and assistance available to them both on campus and in the community.

*** This student should be brought to the Dean of Students office or the campus safety office to make a report.*

Date of Disclosure: _____ **Faculty/Staff Member:** _____ **Department:** _____

Information provided by the student

Name of Student making the Disclosure: _____ **Banner ID:** _____

*** The student can choose to remain anonymous (use initials and leave the Banner ID blank). ***

*** The information provided will only be used for data and reporting purposes. ***

General category of misconduct: _____ **Date of Incident:** _____

- _____ Sexual Harassment
- _____ Sexual Assault
- _____ Stalking
- _____ Intimate Partner Violence
- _____ Domestic Violence
- _____ Dating Violence

Synopsis of information provided by the student:

Please list the resource materials provided to the Student:

Please submit this form to the Title IX investigator within 48 hrs. of the disclosure.

Definitions from CSCU Student Code of Conduct

Sexual Misconduct may include engaging in one or more of the following behaviors:

- **Sexual harassment**, which can include any unwelcome sexual advance or request for sexual favors, or any conduct of a sexual nature when (1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's education; (2) submission to or rejection of such conduct by an individual is used as a basis for academic decisions affecting the individual; or (3) such conduct has the purpose or effect of substantially interfering with an individual's academic performance or creating an intimidating, hostile or offensive educational environment.
- **Sexual Assault**, shall include but is not limited to a sexual act directed against another person when that person is not capable of giving consent.
- **Consent**: the voluntary agreement by a person in the possession and exercise of sufficient mental capacity to make a deliberate choice to do something proposed by another.
 - Consent can be withdrawn at any time (that person will have not consented to any activity that took place after that point).
 - Consent cannot be assumed because there is no physical resistance or other negative response.
 - A lack of consent may result from mental incapacity (e.g., ingestion of alcohol or drugs which significantly impair awareness or judgment) or physical incapacity (e.g., the person is unconscious or otherwise unable to communicate consent).
- **Intimate partner violence** is defined as any *physical or sexual harm* against an individual by a current or former spouse or by a partner in a dating relationship that results from: sexual assault, domestic violence, or sexual harassment. The violence can include, but is not limited to: physical abuse, verbal abuse, sexual abuse, emotional abuse, financial abuse, and threats of violence.
- **Stalking**, which is defined as repeatedly contacting another person when: a. The contacting person knows or should know that the contact is unwanted by the other person; and b. The contact causes the other person reasonable apprehension of imminent physical harm or the contacting person knows or should know that the contact causes substantial impairment of the other person's ability to perform the activities of daily life.
 - As used in this definition, the term "contacting" includes, but is not limited to, communicating with (including internet communication via e-mail, instant message, social media sites or any other internet communication) or remaining in the physical presence of the other person.

Examples of behaviors which may constitute sexual misconduct are outlined on pages 129-131 of the HCC student handbook.